

Patient Safety Conference

Tuesday 23rd April 2019



ONECPD
SALFORD PROFESSIONAL
DEVELOPMENT

Conference Coordinators:

Chris Reynolds,
Sarah Scanlon &
Kerrie Madden

Chair:

Dr Aled Jones, Reader: Patient Safety and Healthcare Quality, University of Cardiff
#PatientSafetyConf #ONECPD

Chair

Dr Aled Jones

Reader: Patient Safety and Healthcare Quality,
University of Cardiff

#PatientSafetyConf #ONECPD

Helen Hughes

Chief Executive,
Patient Safety Learning

#PatientSafetyConf #ONECPD

Click [here](#) for slides

Dr Aled Jones

Reader: Patient Safety and Healthcare Quality,
University of Cardiff

#PatientSafetyConf #ONECPD

Click [here](#) for slides

Neal Jones

Assistant Director of Patient Safety (Human
Factors),

Royal Liverpool and Broadgreen University
Hospital NHS Trust

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University Hospitals NHS Trust



Human Factors and Patient Safety

Patient Safety Conference
23rd April 2019

Neal Jones – Assistant Director of Patient Safety & Human Factors

Where we all make a difference



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Clinical Human Factors

Enhancing clinical performance through an understanding of the effects of teamwork, tasks, equipment, workspace, Culture and the organisation on human behaviour and abilities, and application of that knowledge in clinical settings

Ken Catchpole, CHFG

The Royal Liverpool and 
Broadgreen University Hospitals
NHS Trust

RLBUHT Human Factors Strategy 2017-2020

Enhancing Safety, Efficiency and Effectiveness

February 1, 2017

Authored by: Neal Jones - Assistant Director of Patient Safety (Human Factors)

RLBUHT Human Factors Strategy 2017-2020

Enhancing Safety, Efficiency and Effectiveness

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- **Why Human Factors**

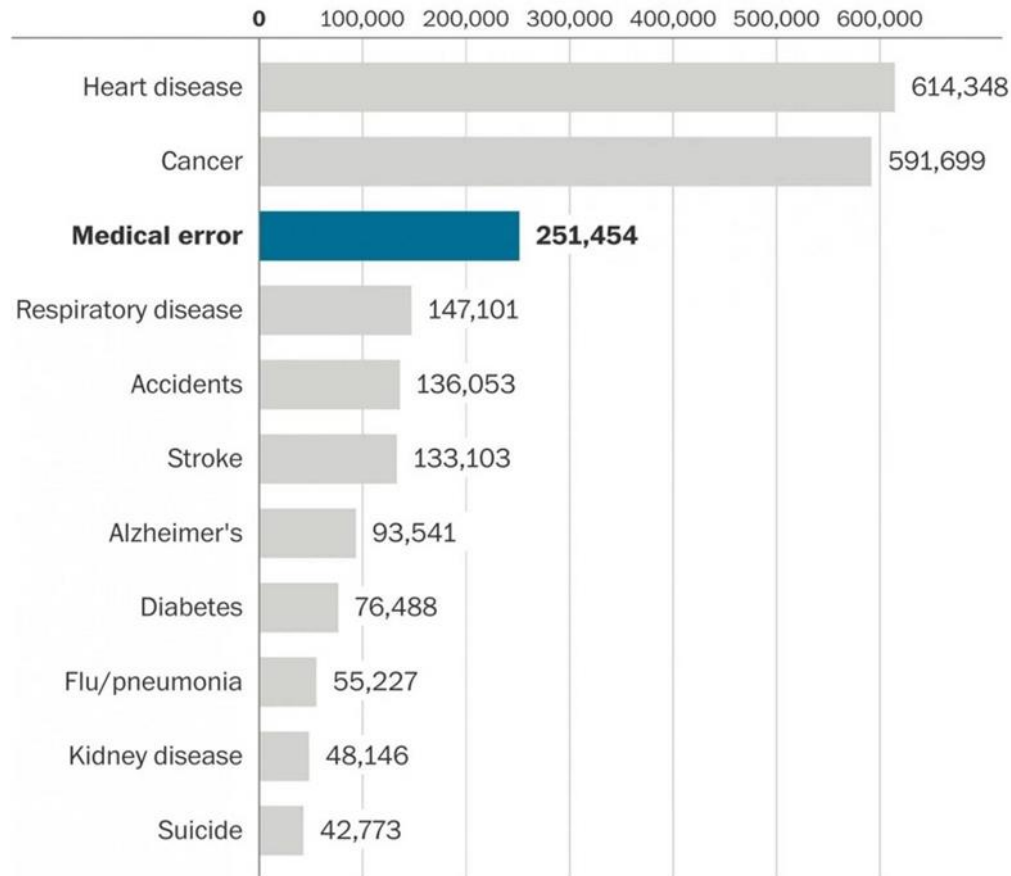
It is estimated that at least 80% of errors are attributable to human factors at individual level, organisational level, or more commonly both



NPSA 2008

Death in the United States

Johns Hopkins University researchers estimate that medical error is now the third leading cause of death. Here's a ranking by yearly deaths.



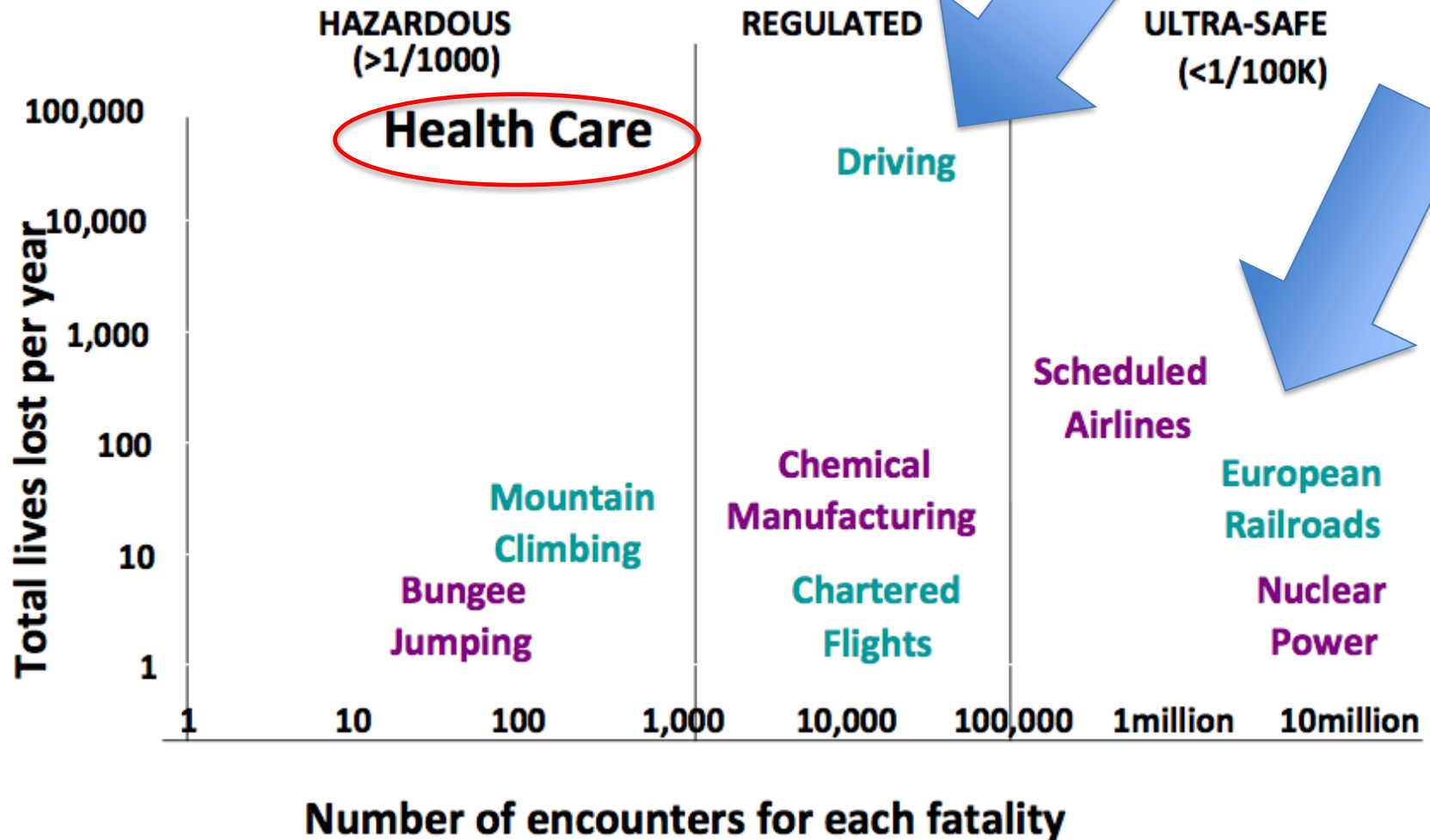
Source: National Center for Health Statistics, BMJ

THE WASHINGTON POST

Where we all make a difference



Human Factors

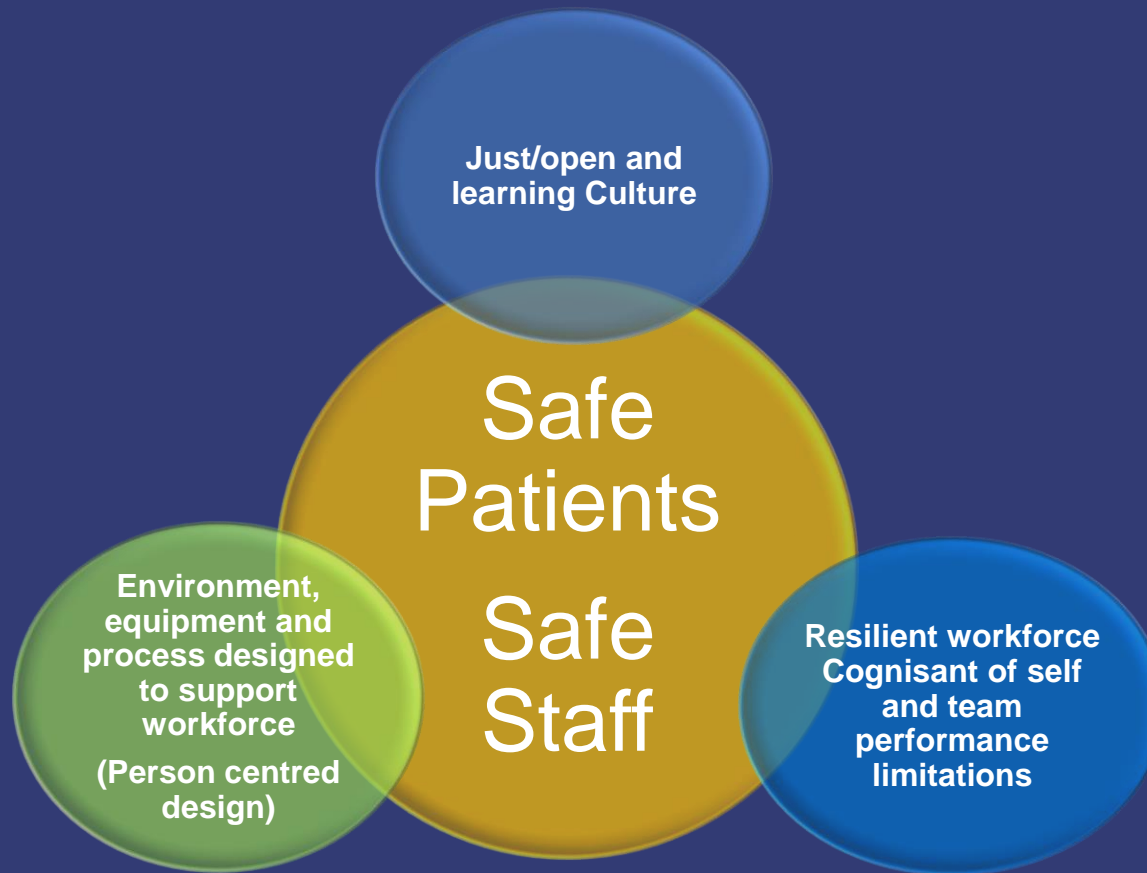


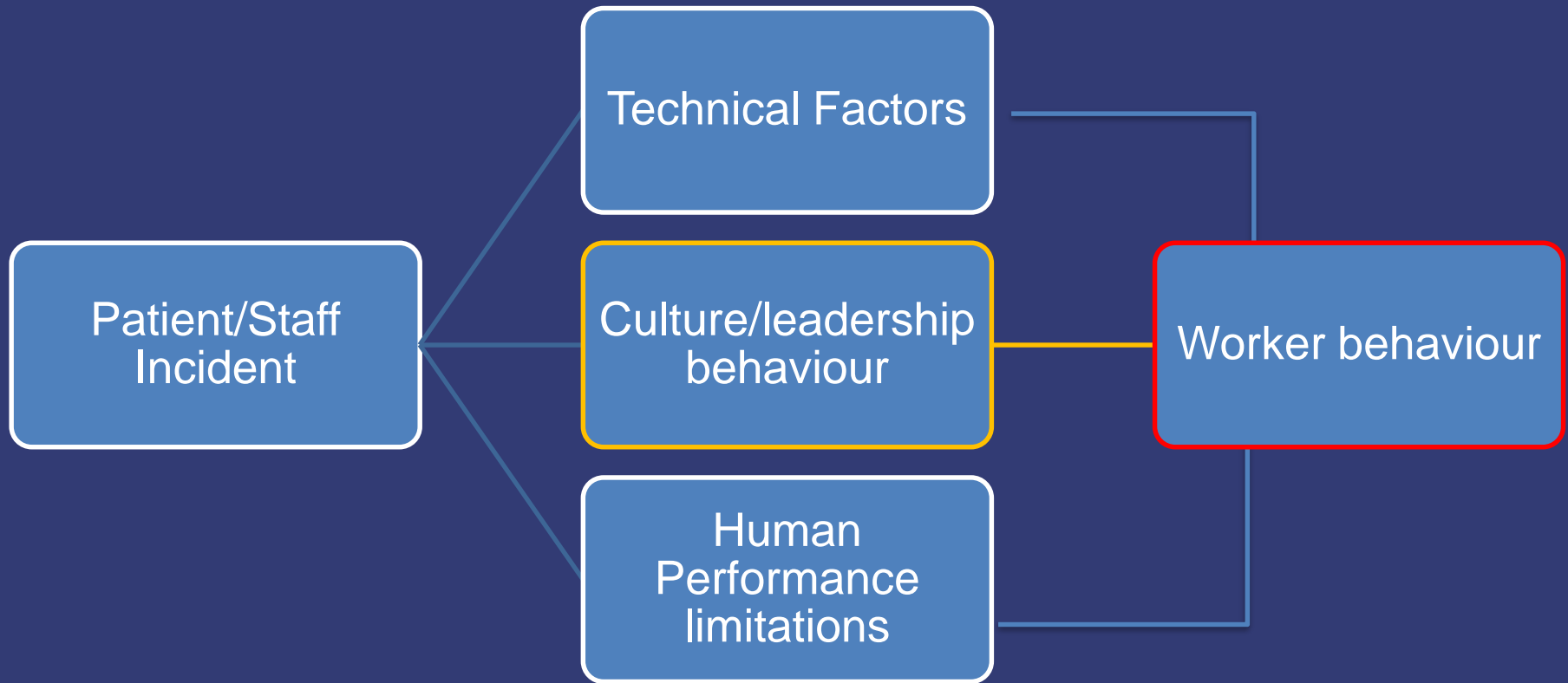


Where we all make a difference

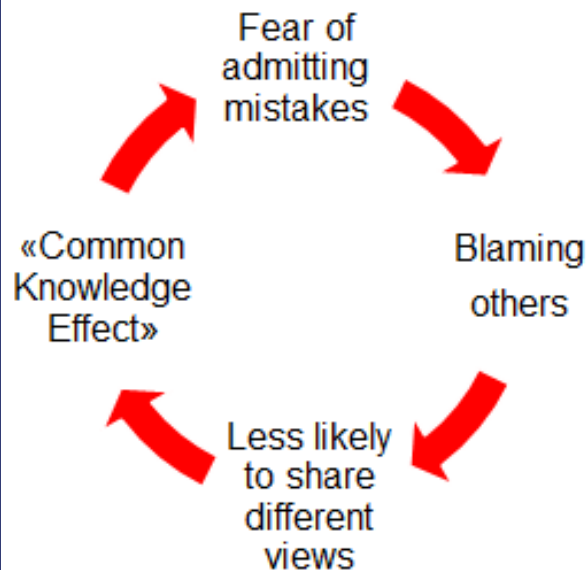


An Integrated Model for Human Factors

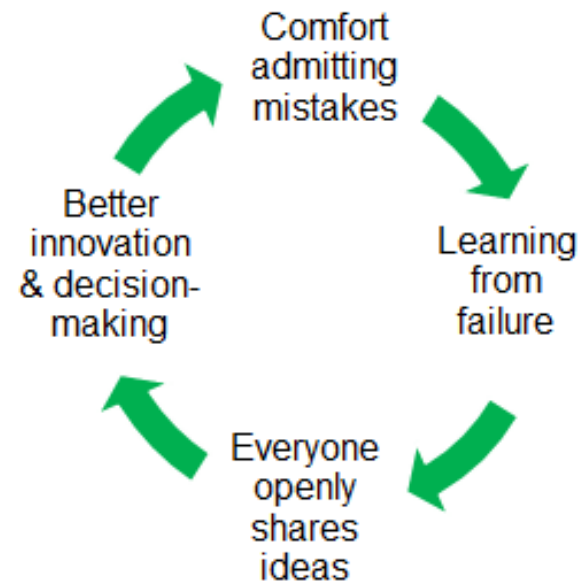




Psychological Danger



Psychological Safety



Where we all make a difference

1. Defensive cultures and lack of trust

Human error is normal and predictable, and as a result it can be identified and managed.

The likelihood of human error is determined by the condition of a finite number of 'performance influencing factors'.

Investigations often stop at who did or didn't do something and actions are directed at individual staff = blame culture.

"Despite pockets of best practice... incident investigation ... falls far short of what patients, their families, clinicians and NHS staff are entitled to expect. A culture of defensiveness and blame, rather than a positive culture of accountability, pervades much of the NHS."

Public Administration Select Committee, Investigating clinical incidents in the NHS, Sixth Report of Session 2014–15 (p54)

<http://www.hse.gov.uk/humanfactors/topics/humanfail.htm>



- Why don't staff just follow policy/process?
 - Do things the right way first time?
 - And then every time?

Main Theatre LocSSIP Form Specialties

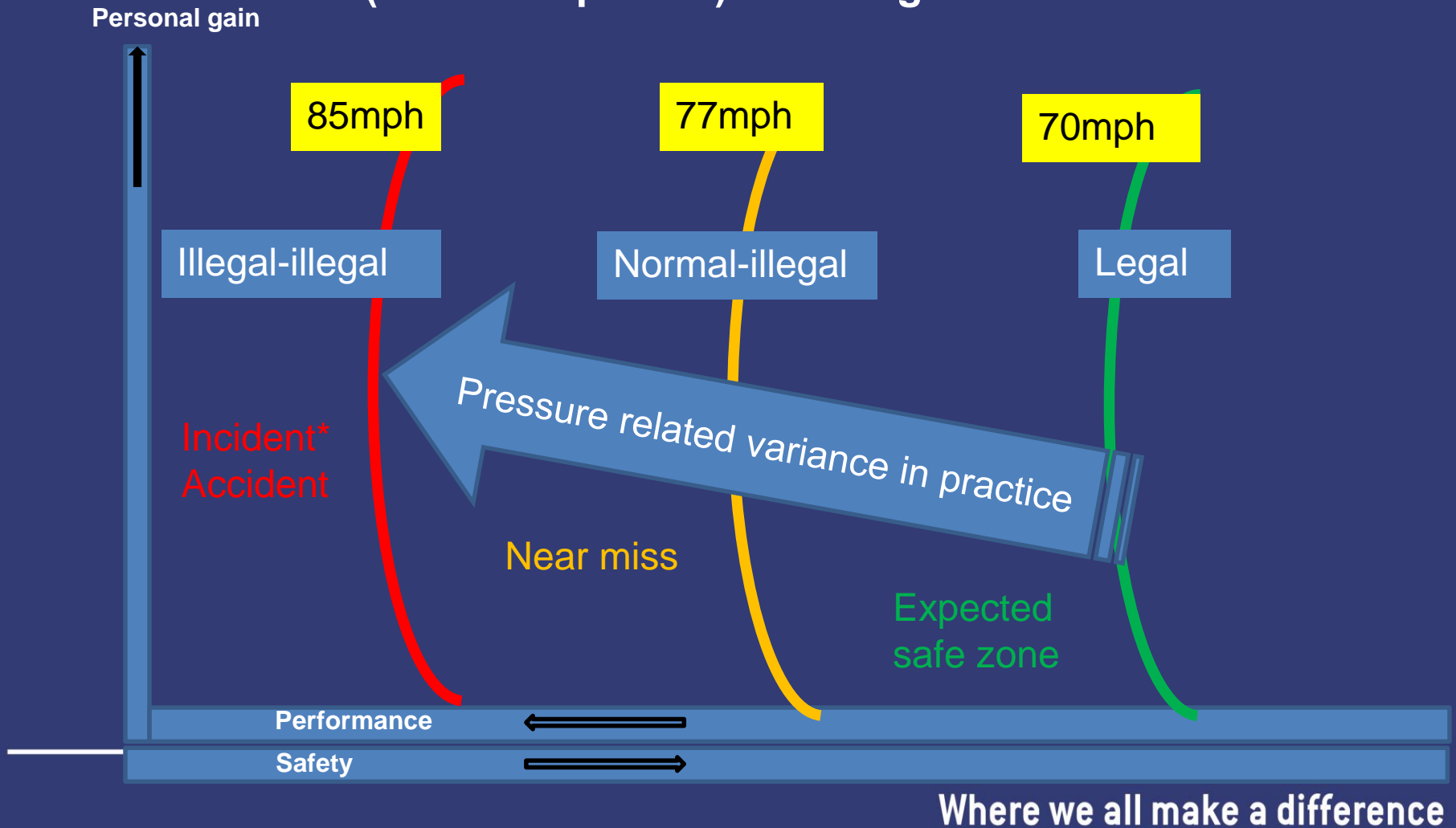
Operation Date	Activity	Anaesthetic Room Sign In Forms Created	Operating Room Care Plan Timeout Forms Created	Operating Room Care Plan Sign Out Forms Created
01/04/19	44	100.0%	100.0%	100.0%
02/04/19	58	100.0%	100.0%	100.0%
03/04/19	52	98.1%	100.0%	100.0%
04/04/19	45	100.0%	100.0%	100.0%
05/04/19	52	100.0%	100.0%	100.0%



Where we all make a difference



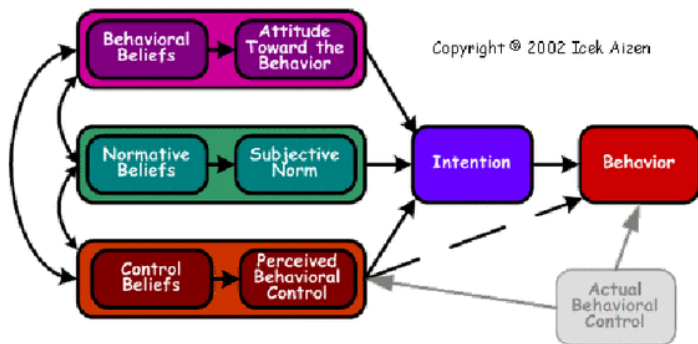
Amalberti – Model of migration and transgression (Risk acceptance) – Driving version



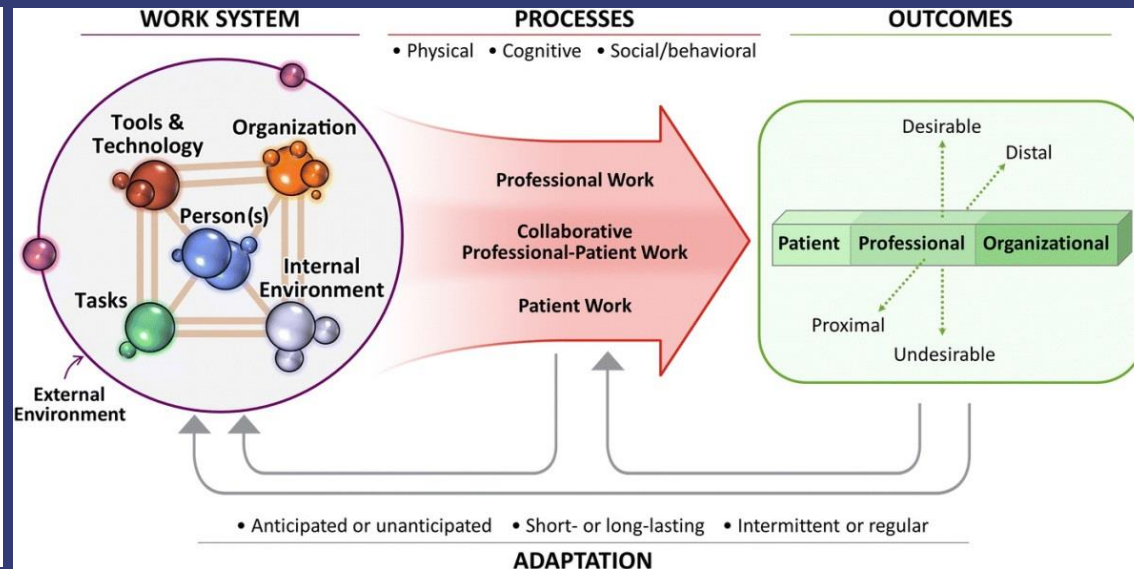


- Examples of a Human Factors approach to designing in reliability

Theory of Reasoned Action/ Theory of Planned Behavior



Fall 2007





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25% of Vanmoof's bikes
were damaged in transit
and returned to the
manufacturer as faulty

How would you tackle
this problem?



Where we all make a difference



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Televisions had the
lowest damage rates
of any goods in transit

Vanmoof simply
created the illusion of
a TV inside their box
and the damage rates
reduced by 80%



Where we all make a difference



- A member of staff inputs the incorrect rate of administration into an IV pump and the medication is administered significantly faster than would be considered safe.
- $Px = 125\text{mls/hr}$ Error = 785mls/hr
- ?? Careless
- ?? Reckless
- ?? Training issue
- ?? Competence issue



Where we all make a difference



- A member of staff accidentally administers protamine(blood clotting agent) instead of heparin (blood thinning agent) leading to serious patient harm
- Careless?
- Reckless?
- Checking process deviated from Policy?
- Distracted?



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Where we all make a difference

ADT Dashboard njones2 Patient search

Trust Overview Statistics Overview

Overview TCI Escalations DNACPR Sepsis A&E Overview

RLH Ward 8A RLH Ward 8A Set as my default view

Beds
0 Available

25 Unlocked	0 Locked
25 Occupied	0 In Holding

DNAR
3 Patients

Currently on a 'Do not attempt cardiopulmonary resuscitation' order on this ward.

Obs
25 of 25 Patients
are currently on obs

1 Overdue	7 30 Mins	17 Not Due
--------------	--------------	---------------

Sepsis
0 Patient

Currently on the sepsis pathway on this ward

Handover
3 handover tasks
created for this ward

3 Action	0 FYI
-------------	----------

Clerking

0 Complete	25 Not done
---------------	----------------

EDS

23 Not Done	2 Complete	0 Review
----------------	---------------	-------------

ADT Dashboard njones2 Patient search

Ward Details Summary & Overview

RLH Ward 8A Set as my default view

Ward View | Overview | Clinical Overview | Obs Status | Escalations | Sepsis | Handover

RLH WARD 8A

The Royal Liverpool and Broadgreen University Hospitals NHS Trust

Bay 9

Ahmed, S	Scurr, J
Ahmed, S	Singh, A K
Smout, J	Brennan, J

Bay 8

Brennan, J	Scurr, J
Fisher, R K	Stephens, N

Bay 7

Torella, F	Anjeet, H K I
Assar, A	Gloukakis, N

Bay 6

Brennan, J	Vallabhaneni, F
Saxena, R	Vallabhaneni, F
Naik, J B	Saxena, R

Nurse Station

Room 1

Brennan, J

Room 2

Ahmed, S

Room 3

Vallabhaneni, F

Room 4

Torella, F

Room 5

Saxena, R

Holding Area

ADT Dashboard

njones2 Patient search

ADT Dashboard

njones2 Patient search

Observations due in next 30mins

NEWS	Time	Hours	Mins	Start Obs
8A.8.2	Tue 26 14:32	00	26	Start Obs
8A.8.3	Tue 26 14:33	00	27	Start Obs
8A.8.4	Tue 26 14:35	00	29	Start Obs

Observations due in more than 30mins

NEWS	Time	Hours	Mins	Start Obs
8A.8.1	Tue 26 14:37	00	31	Start Obs
8A.SR.5	Tue 26 14:41	00	35	Start Obs



- ## Effectors of Human Performance

- Fatigue
 - Stress
 - Errors of perception
-
- Error is inevitable in an industry as complex as healthcare
 - Managing/Supporting human performance will help determine the frequency within which errors occur (Creating the conditions for success)

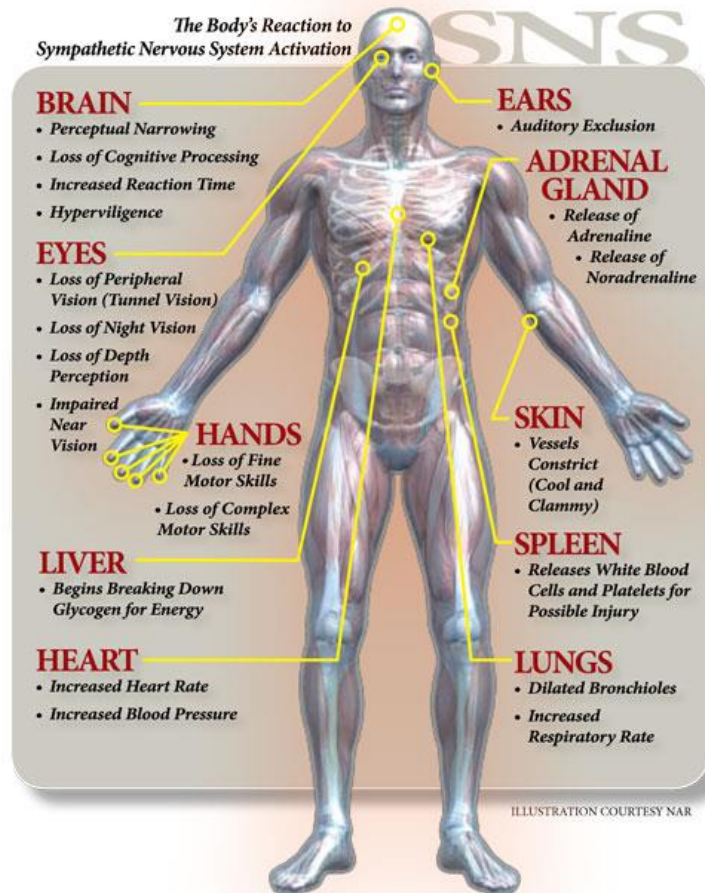


Key messages

- Doctors (and other clinical staff) are regularly exposed to patterns of work, or specific factors, that can lead to poor quality sleep, and which increase the risk of fatigue.
- They are routinely and increasingly working long hours, with the longer the hours worked, the greater the risk of fatigue. There is some consensus from studies looking at different types of shift worker that longer shifts (12 hours or more) are associated with 25-30% higher risk of accidents or injuries than an 8-hour shift.

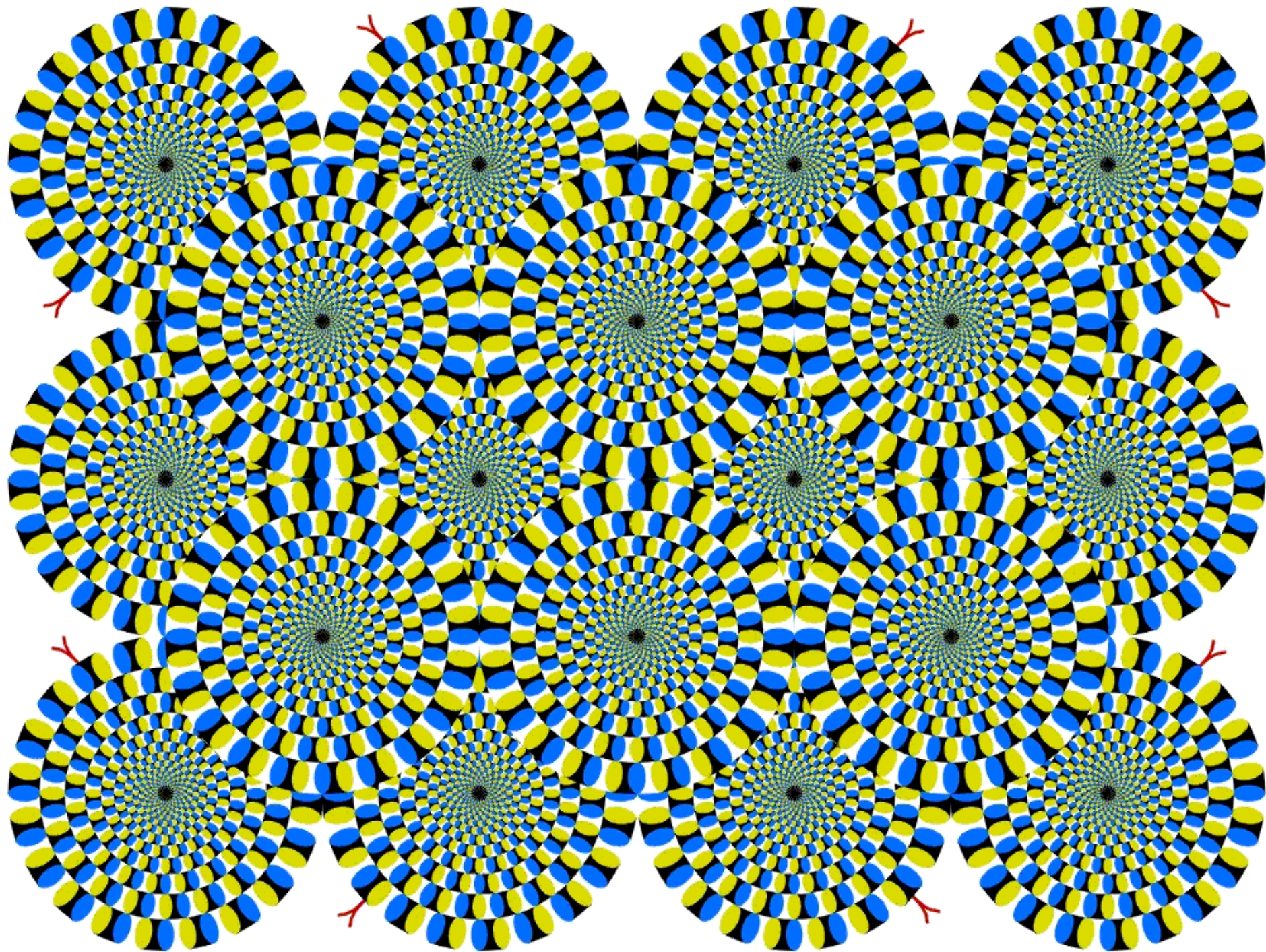
**BMA Jan 2018 Fatigue and sleep deprivation –
the impact of different working
patterns on doctors**

- Stress



- Situational awareness (errors of Perception)







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- Are you good with number's ?? 1 2 3 4 5 6 7 8 9

Where we all make a difference

Can you find the the mistake?

1 2 3 4 5 6 7 8 9 10

Put your hand up if you found it



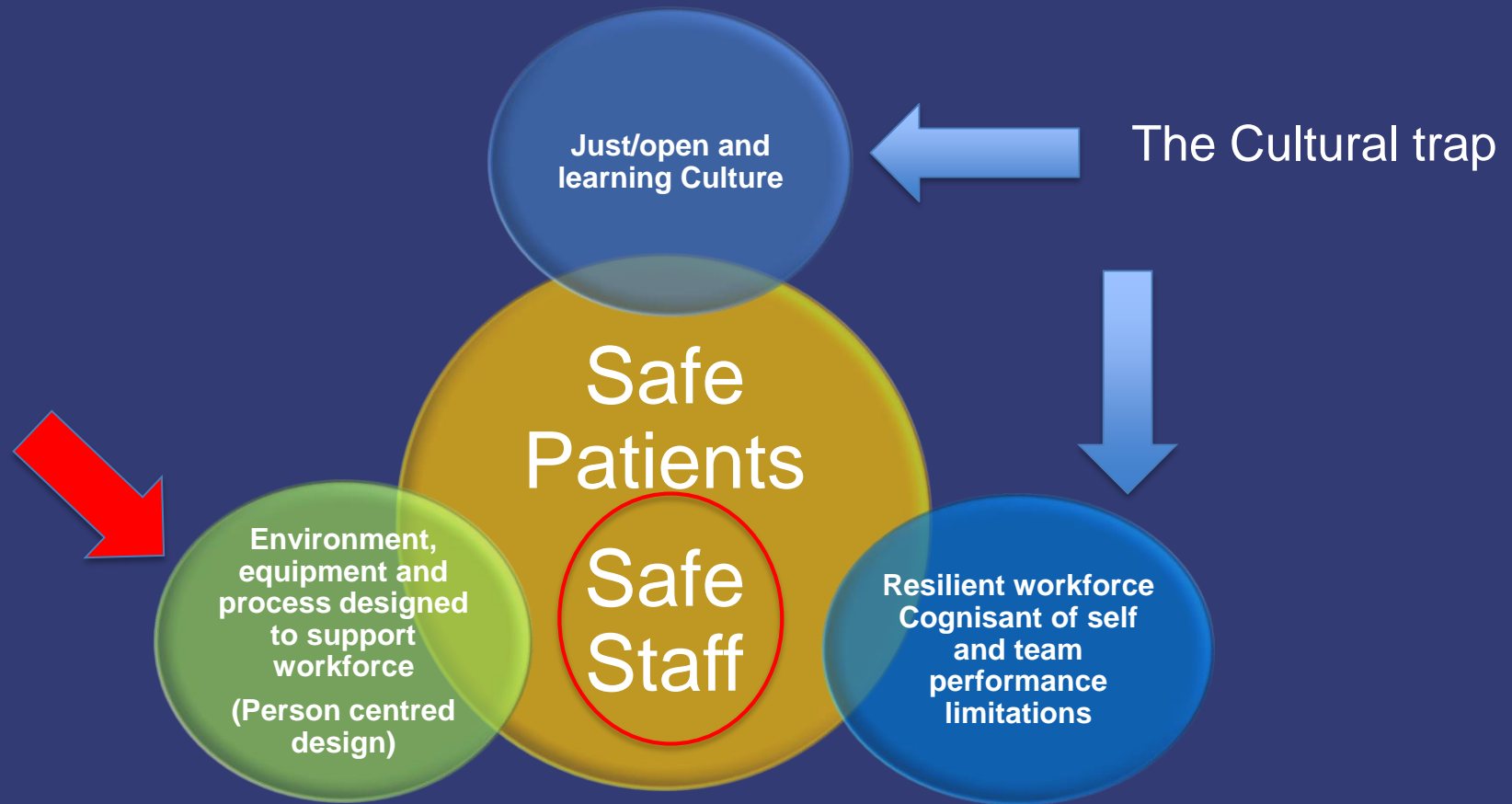
- Human Factors based education
- Does it make a difference ?



Resilient workforce
Cognisant of self
and team
performance
limitations



An Integrated Model for Human Factors



Where we all make a difference



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- Thank you for Listening
- Questions?

Where we all make a difference



Coffee and Networking Break

#PatientSafetyConf #ONECPD

Kathryn Whitehill

Principal National Investigator,
Healthcare Safety Investigation Branch

#PatientSafetyConf #ONECPD

Click [here](#) for slides

Please proceed to your seminar choice

Seminar A

The Relationship between Quality Improvement and Patient Safety

Gloucestershire Safety and Quality Improvement Academy

Room

Seminar B

Learning from Deaths

Clare Wade, Programme Manager National Morality Case Record Review and Patient Safety, Royal College of Physicians

Room

Seminar C

Neonatal and Maternal Patient Safety

Mandy Townsend, Associate Director, Patient Safety, Innovation Agency – North West Coast

Room

Lunch and Networking Break

#PatientSafetyConf #ONECPD

Please proceed to your seminar choice

Seminar D

Patient Safety Collaborative: The Value of Partnership

Ursula Clarke, Patient Safety Lead / Senior Programme Manager, Kent Surrey Sussex Patient Safety Collaborative

Room

Seminar E

Patient Safety in Primary Care

Dr Alison Cooper, GP and Clinical Research Fellow, University of Cardiff

Room

Seminar F

Medicines Safety

Jay Hamilton, Associate Director of Health and Implementation, Health Innovation Manchester

Room

Christine Burkett

Head of Area (North West),
Skills for Care

#PatientSafetyConf #ONECPD

Safety in Social Care

Christine Burkett
Head of Area (NW)





Skills for Care - Who we are and what we do

Our Focus is Workforce Development

- Recruitment and Retention
 - Learning and Development
 - Leadership and Management
 - We provide practical resources to support adult social care employers develop their workforce
-



What is Adult Social Care?

Adult Social Care works with those who need care and support with daily living, ensuring they have the best quality of life possible.

It is underpinned by two key values: that everyone has the right to

- Have choice and control over their own lives
- Be treated with dignity and respect at all times

It is not just about health – an important difference



Who are we working with?

Adult Social Care works primarily with people who have

- Physical disability
- Learning disability
- Mental health issues
- Frailty or infirmity relating to age
- Drug and/or alcohol dependency

Who are likely to have increased health needs – an important similarity



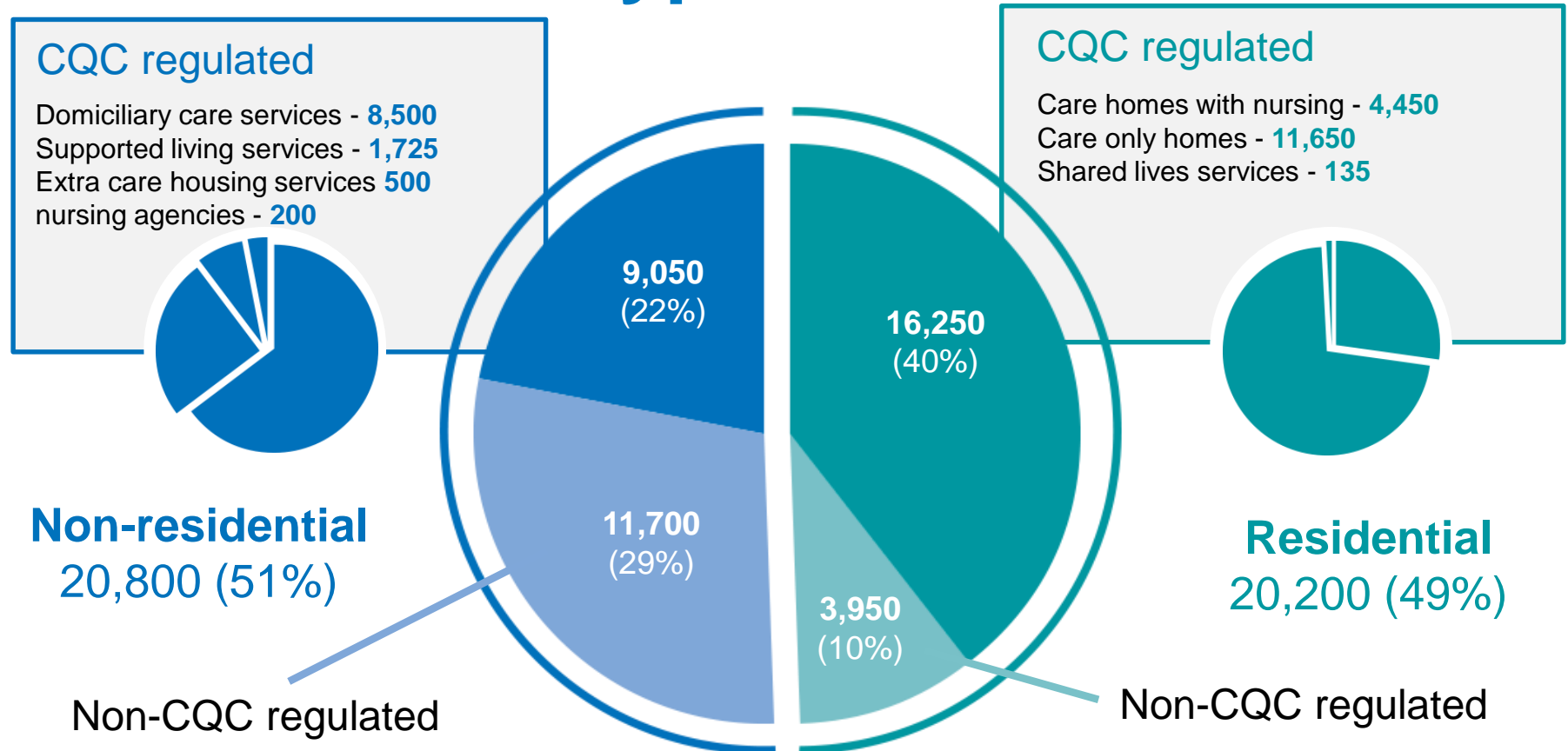
Where does social care happen?

- In people's own home or the homes of others
- Care Homes
- Care Homes with Nursing

Homes not hospitals – another important difference



Establishment type





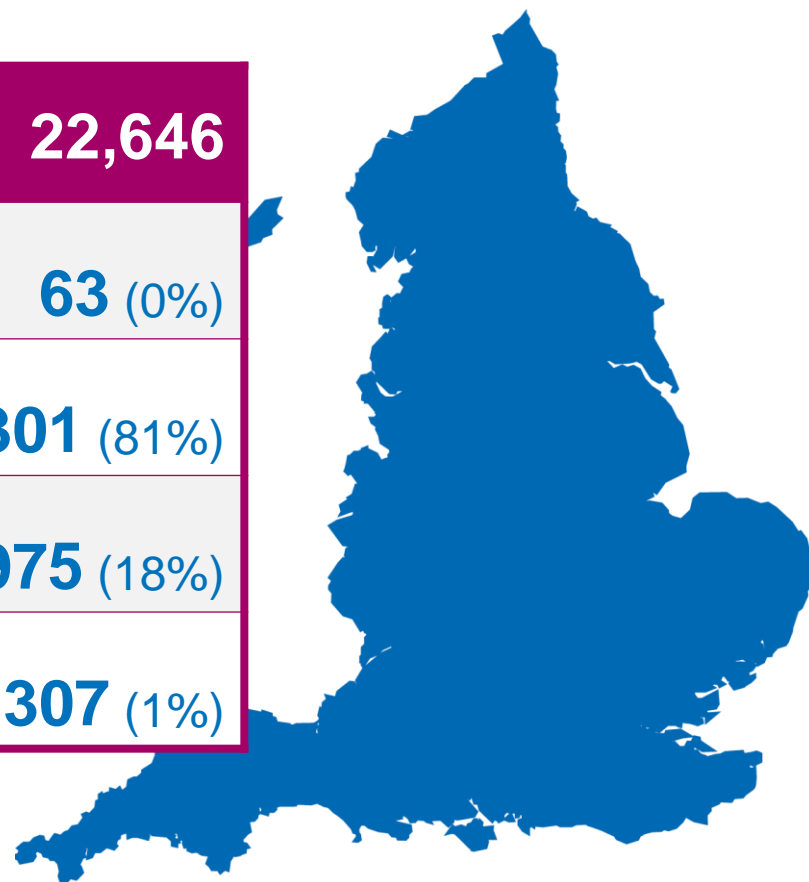
What are the key safety concerns in social care?

- Safeguarding
 - Risk
 - Safe staffing
 - Medication
 - Infection control
 - Learning from practice
-



KLOE - Safe

Total number of inspections		22,646
Outstanding		63 (0%)
Good		18,301 (81%)
Requires improvement		3,975 (18%)
Inadequate		307 (1%)





Where are we now?

Safeguarding

In 2017/18

- The number of concerns of abuse raised was up by 8.2%
 - The number of safeguarding enquiries was down 0.7%
 - Section 42 enquires fell by 1.1%
 - Older People were more likely to be the subject of Section 42 enquiries
 - Most common location of risk was in the person's own home
-



Employers



21,200
organisations



41,200
establishments



240,000
direct payments



What are we doing to improve?

- Nationally: Quality Matters
 - Commissioners: Quality improvement initiatives and quality teams
 - Providers: Outstanding Society
 - Skills for Care: Good and Outstanding Range
Registered Managers Networks
-



Collaboration

- Why is collaboration important?
 - Who needs to collaborate?
 - Building Trust
 - Examples of good collaboration
-



Coffee and Networking Break

#PatientSafetyConf #ONECPD

Dr Susan Hrisos

Senior Research Associate,
Institute of Health and Society,
Newcastle University

#PatientSafetyConf #ONECPD



Engaging Patients to Help Improve Quality and Safety

Dr Susan Hrisos

Senior Research Associate

Professor Richard Thomson

Professor of Epidemiology & Public Health

Dr Anu Vaittinen

Research Associate



Learning from patient experience to improve safety & increase consistency



Research shows that patients:

- Can be **vigilant partners** in their healthcare
- Who are **informed & involved** in their care can experience more **satisfying & safer** healthcare
- Are **willing and able to help** improve patient safety by taking on a more active role
- Need their involvement endorsed and **encouraged by the staff** providing their care

ThinkSAFE.
Be safe.

It's not what you do, it's the way that you do it

Please ask

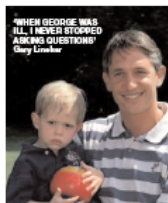
TOP TEN TIPS FOR SAFER PATIENTS

■ Find out all you can about your condition or treatment. Ask questions and look for other sources of information, such as on the internet or at the library.

■ Ask the doctor or nurse to explain all the treatment options that are open to you, including any potential risks.

■ If you're not quite sure what a doctor or nurse is saying, ask them to repeat it. Staff are always happy to explain medical terms in everyday language.

■ If you're allergic to anything – or have reacted to a medicine or anaesthetic in the past – make sure your doctors, nurses and pharmacist know about it.



■ Always read the instructions. Medication comes with a leaflet that explains how to take it and possible side-effects to watch out for. If it's not clear, ask your pharmacist, doctor or nurse.

■ If you or your child are going to have an operation, check all the details on the consent form are correct before you sign it.

■ When a family member or friend is in hospital and has trouble speaking for themselves you can ask questions for them.

▶ The National Patient Safety Agency (NPSA) helps the NHS learn from its mistakes so that it can improve patient safety. It does this by collecting reports on errors and other things that go wrong in healthcare so that it can recognise national trends and introduce practical ways of preventing problems. The NPSA doesn't investigate individual cases or complaints, but it does listen to public concerns and

use what you say to improve patient safety. Visit www.npsa.nhs.uk you can help the NPSA place for patients. You organisations that can complaint about your

Patient Handbook

A patient's guide to a safer hospital stay

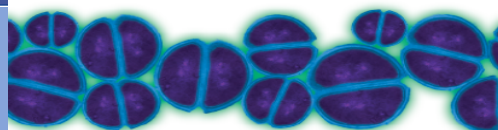
SpeakUP™

To prevent health care errors, patients are urged to...

SpeakUP™

Help Prevent Errors in Your Care

Welcome to your **Clean Hands Partner** hospital. This hospital has been chosen as a partner because **all our staff** take infections seriously and are committed to keeping you, our patients, as safe and healthy as possible. This leaflet tells you more about infections and the **cleanyourhands** campaign for hand hygiene, and invites **you to be our partner** while you are here.



What causes infections? Infections are never caused by dirt – they can be caused by viruses, but mostly by 'bugs' or germs called bacteria that occur naturally all around us. They are sometimes on our skin, and even in our mouths and noses. Most of them don't do us any harm.

But when we are not well or after an operation, our bodies' natural defences are weaker, so more care is needed to protect us. Getting an infection in hospital might mean staying longer while it is treated. Some bacteria – like MRSA – are difficult to fight with antibiotics because they've developed resistance.

We want to prevent our patients getting these infections in the first place.

cleanyourhands®
campaign



It's not what you do, it's the way that you do it

Ways in which it could all go wrong

Hrisos & Thomson 2013. 'Seeing it from both sides' Plos One

Healthcare staff

Patients & families

Feel challenged

Feel scrutinised

Suspicion of motives

Feel demoralised

Fear being labelled

Don't want to:

"check up"/ "challenge"

Care compromised

Loss

of

trust

Damage the relationship

Approach needs to be

Collaborative





It's not what you do, it's the way that you do it

'Speaking up' remains a key safety behaviour for patients & families *(Bell & Martinez 2019. BMJ Quality & Safety)*

Evidence that patients & families do not want to 'challenge' or confront health care staff *(Bell et al 2018. BMJ Quality & Safety)*

Staff are more supportive of approaches that encourage co-production of safety rather than confrontation *(Sutton et al 2019, HEX)*

How can patient & family involvement be enabled and supported?

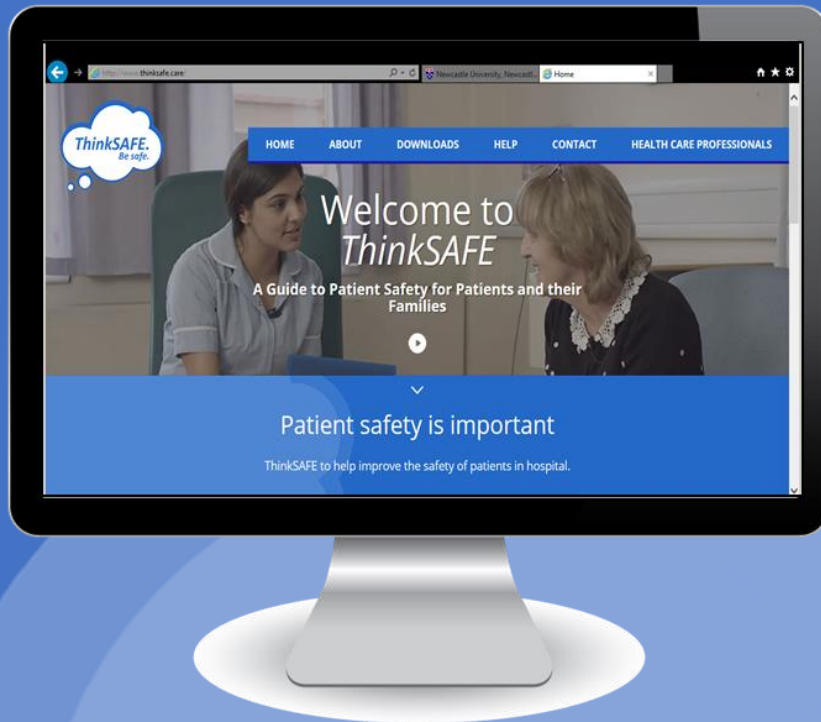




Upskilling public & patients to fully and actively engage in safety improvement



ThinkSAFE™



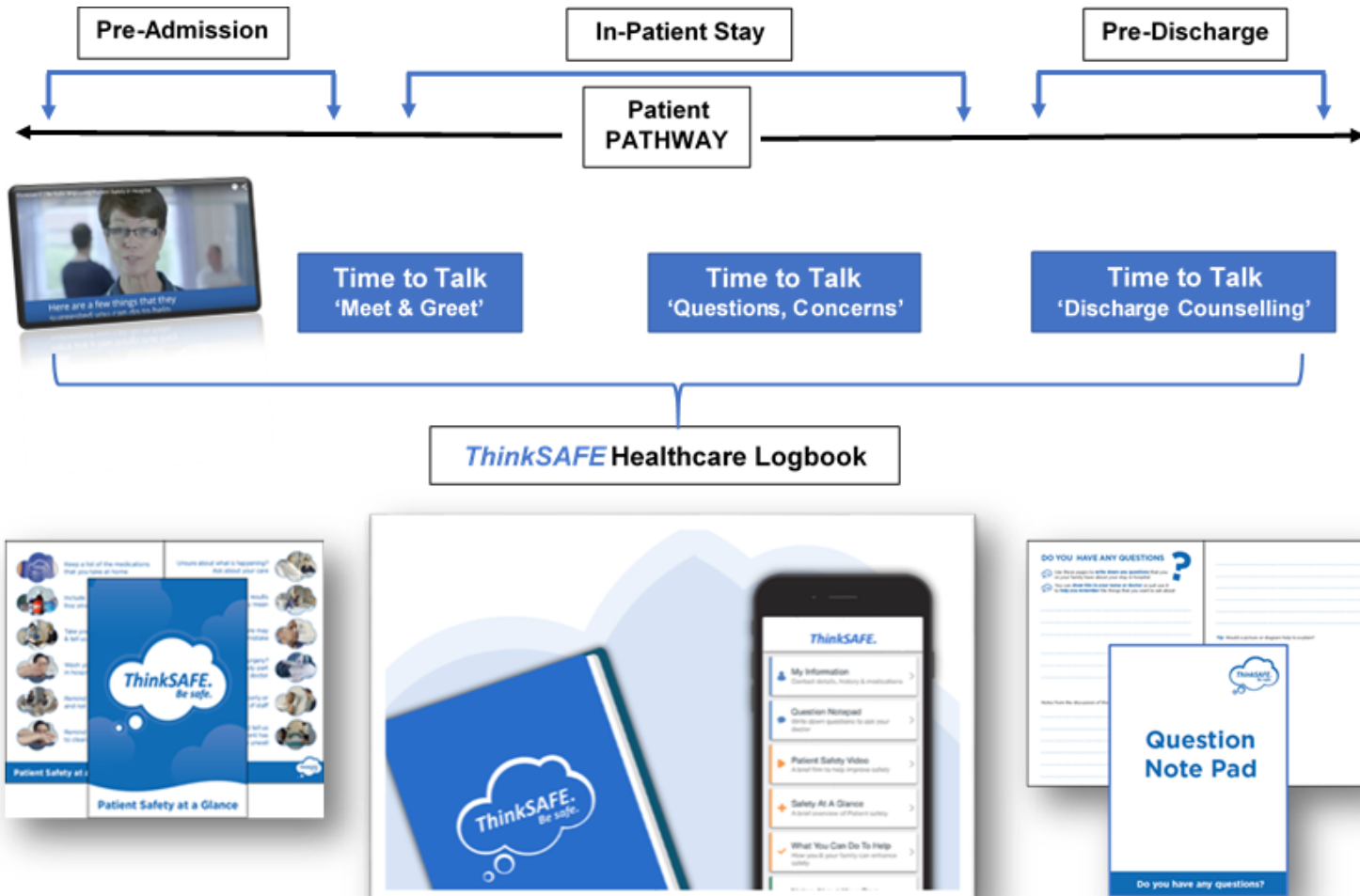
<http://www.thinksafe.care>

- Collaborative improvement of patient safety in hospital
- Grounded in service user & healthcare staff experience
- Underpinned by evidence, best practice & theory
- Supports service user/ professional interactions

MRC Framework Stage Study Phase	NIHR Research Programme: Patient Involvement in Improving Patient Safety (RP-PG-0108-1004)
Development Phase 1	Evidence collation (Feb 2010 – Jan 2011) <ul style="list-style-type: none"> • <i>Qualitative study</i> • <i>Scoping of ongoing work</i> • <i>Systematic review of literature</i> • <i>Identify relevant theory</i>
Development / Feasibility Phase 2	Intervention development (Feb – Sept 2011) <ul style="list-style-type: none"> • <i>Develop conceptual basis for intervention</i> • <i>Interactive workshops</i>
Feasibility / Evaluation Phase 3	Exploratory trial (Oct 2011 – Dec 2012) <ul style="list-style-type: none"> • <i>Develop prototype materials</i> • <i>Pilot interventions in acute settings</i>
Evaluation Phase 4	Protocol development (Jan 2012 – Jan 2014) <ul style="list-style-type: none"> • <i>Further funding for next steps</i>



Knowledge, Capability, Opportunity





Patient Safety Guidance

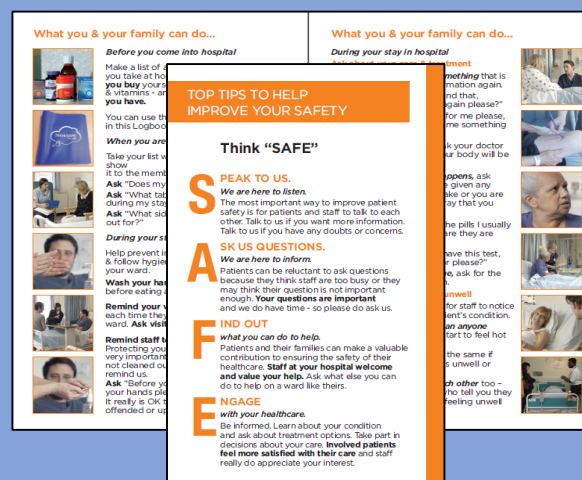
- **Video** (8mins run time)
 - Demonstrates actions
 - Behavioural barriers
- <http://www.thinksafe.care>



- **Laminated Card**



- **Detailed Tip Sheet**

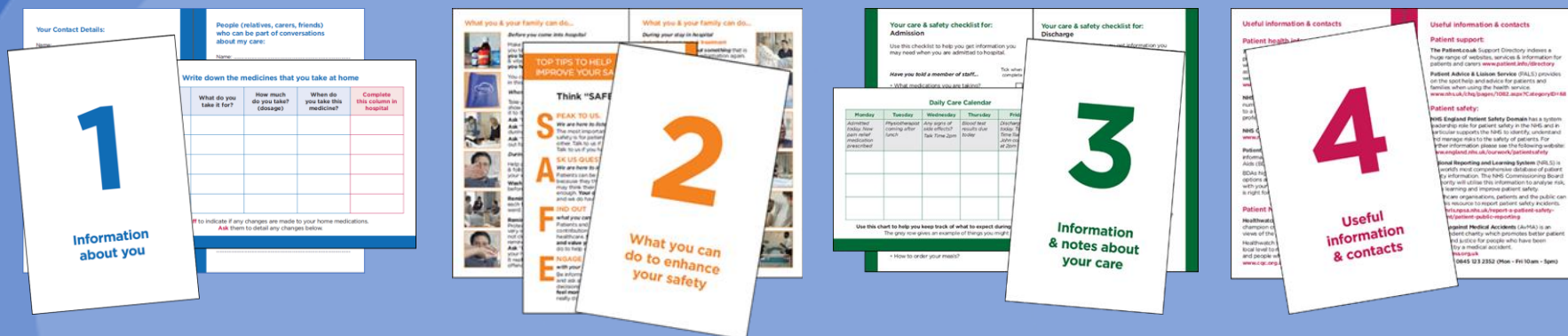
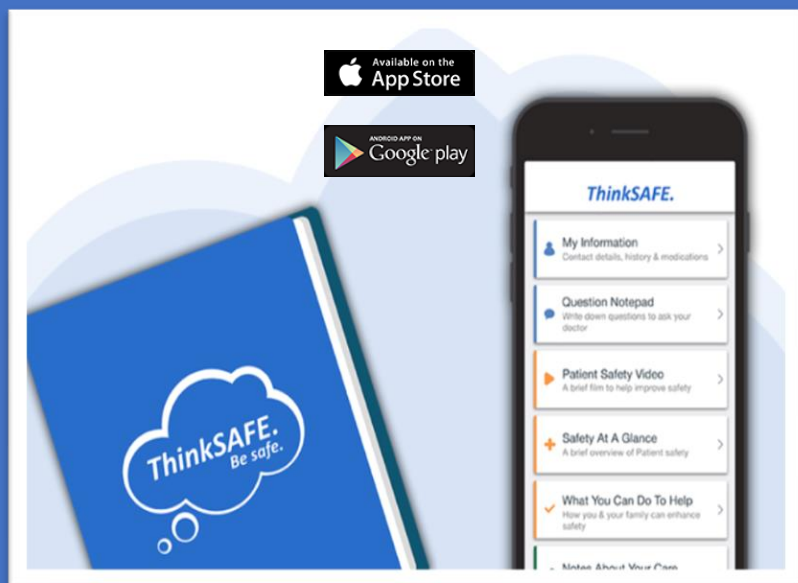




Healthcare Logbook

- A5 Folder or mobile App
<http://www.thinksafe.care>

- Integral tools & information
- Patient Safety guidance
- Question prompts & Tips



ThinkSAFE.
Be safe.

Mobile App (iOS & Android)



Brief evidence & theory-based educational session

- *"It is OK to tell me ...", "I want you to tell me ..."*



Staff Support

- **Training session**

- Evidence & theory-based
- Workbook: planning & rehearsal

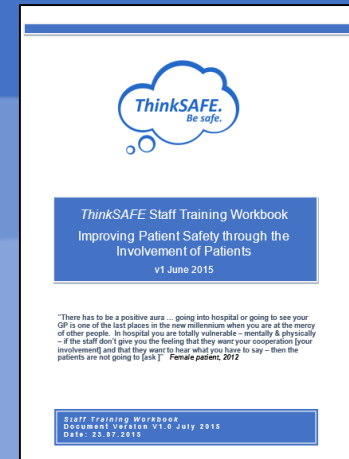


- **Video**

- Discussion of staff concerns
- Reassurance

- **E-learning package**

- Self-guided
- Reflective practice





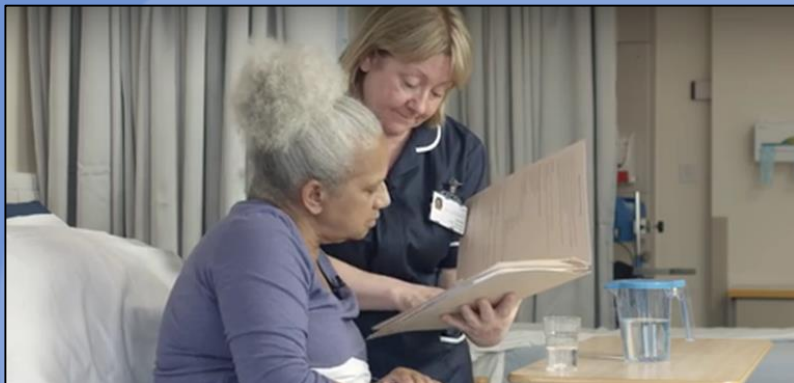
Time to Talk



- Opportunity



- Confidence



- Collaborative Culture

Knowledge

Capability

Patient Safety Guidance

- **Video** (8mins run time)
 - Demonstrates actions
 - Behavioural barriers<http://www.thinksafe.care>
- **Laminated Card**
- **Detailed Tip Sheet**

Healthcare Logbook

- A5 Folder or mobile App
<http://www.thinksafe.care>
- Integral tools & information
- Patient Safety guidance
- Question prompts & Tips



Staff Support

- **Training session**
 - Evidence & theory-based
 - Workbook: planning & rehearsal
- **Video**
 - Discussion of staff concerns
 - Reassurance
- **E-learning package**
 - Self-guided
 - Reflective practice

Opportunity

Time to Talk

- **Confidence**
- **Collaborative Culture**
- **Opportunity**

Safety.

Pilot Evaluation

***ThinkSAFE* is feasible & adaptable: context, preference**

Potential to influence process:

- ***patients felt 'empowered' & were actively engaging with staff about their care***
- ***staff were motivated to 'foster' patient engagement & reported encouraging patient questions***

Potential to improve safety:


- ***Improved medications reconciliation at admission***
 - **fewer prescriptions required pharmacist intervention compared to controls (a reduction in error rate from 62% to 52%, $p=0.033$)**
 - **prescriptions more likely to contain only one error per patient (73% vs 58%, $p=0.024$)**



Whose leg is it anyway?

Operating Theatre

Drama with real heart



[Operating Theatre](#) [Who we are](#) [What People Say](#) [Upcoming Events](#) [Our Clients](#) [Contact Us](#) [News](#)


[Support](#)

Operating Theatre

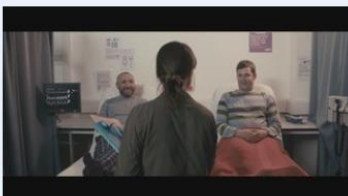


<https://operatingtheatre.org.uk/2017/02/23/news/>

The sketches are also available as individual video clips. Click on the the sketch title below to access the related video.

- [The Grim Reaper](#)
- [Patient Safety](#)
- [Drains](#)
- [Enjoy The Ride](#)
- [Keeping Patient Informed](#)
- [Whose Leg ... ?](#)
- [Can't Be Too Careful](#)
- [Doctor Knows Best](#)
- [How To Complain](#)



<https://youtu.be/stTPB22jCac>



OPERATING THEATRE

www.operatingtheatre.org.uk

EngageFMS

Patient and Public Engagement and Involvement



Developing services around patients & understanding their safety needs



ThinkSAFE™ Primary Care

- **Most PIPS research has focussed on secondary care setting**
- **Patient safety lapses in the primary care setting are common:**
 - **with approx. 4/10 patients reporting a concern**
 - **Approx. half of the global burden originates in primary care (Auraaen et al 2018. OECD Health Working Papers 106).**
- **12month qualitative interview study**
 - **Staff & patients from 5 GP practices**
 - **Knowledge and understandings of patient safety in this setting**
 - **The patient & family role in reducing risk of harm to patients**
 - **How primary care staff felt about involving patients in improving patient safety in this setting**



Understandings of safety in the primary care setting

- Staff began from a perspective of care being unsafe
- Patients generally perceived their care as safe
 - but were aware of & vigilant about risk
- Similar understandings about what is a risk & what might cause harm
 - Medication safety was most predominant issue
 - Diagnostic error
 - Delayed diagnosis
 - Missed/lost test results
 - Wrong patient
- Both accept the role of human error and that 'mistakes happen'
- Patient involvement in their care is important to ensuring safety



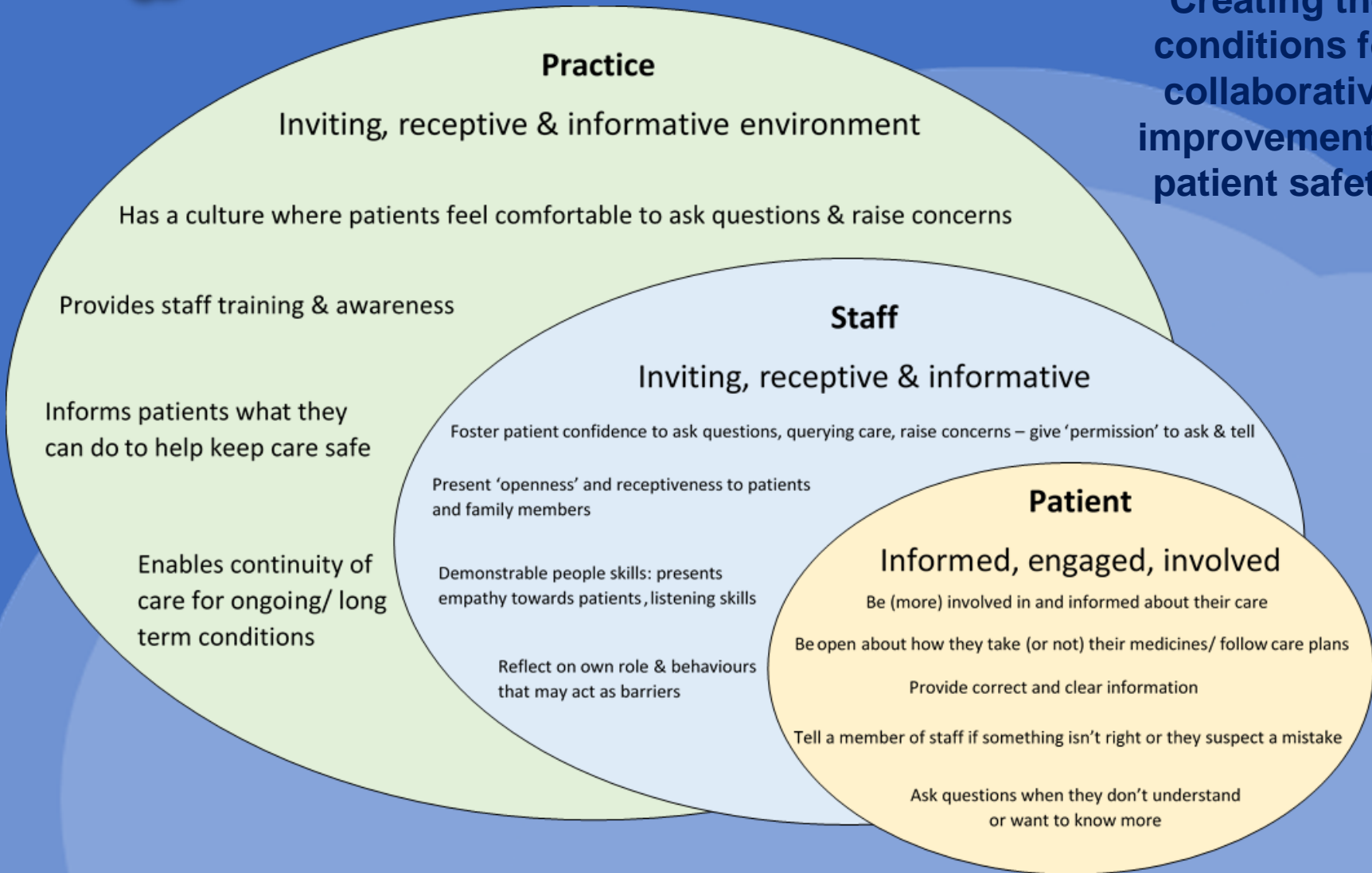
Core patient/family/carer role: ‘proactive communication’

- **Asking questions & querying their care**
 - During their appointment if anything is unclear regarding treatment, investigations or medications – ‘being interested’
- **Giving information**
 - Honesty in communications with staff (e.g. inform staff of lifestyle, compliance with medication), use of OTC medicines, allergies
- **Telling staff about any concerns they may have**
 - Speaking up / sharing concerns with staff (e.g. errors in care; reactions to meds)
- **Staff & patients working in partnership to improve safety**
 - Patients sharing their insight, knowledge & experience of their condition with staff

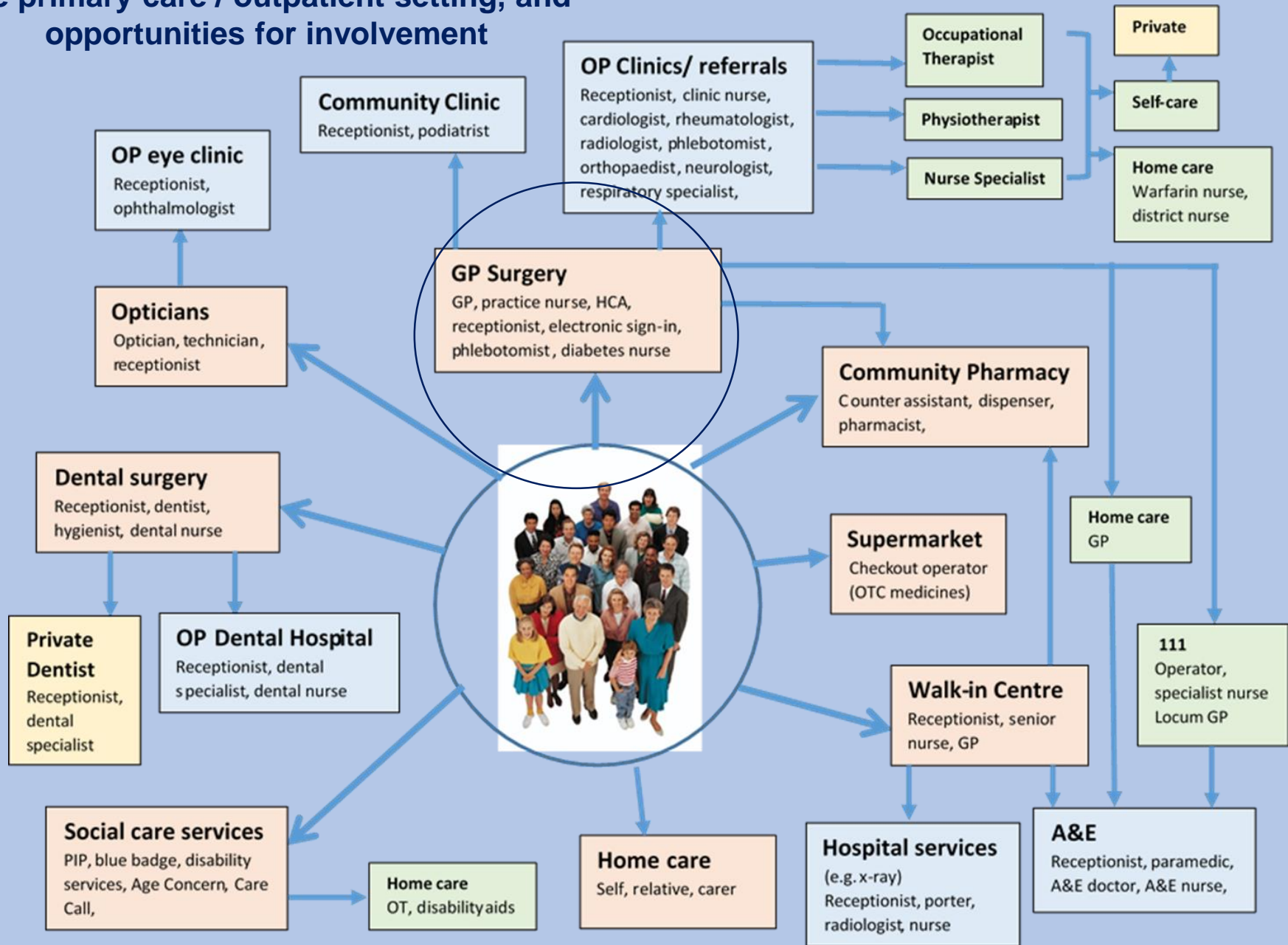


Shared thoughts on what might help address barriers

Creating the conditions for collaborative improvement of patient safety.



Mapping patient healthcare contacts within the primary care / outpatient setting, and opportunities for involvement





Primary Care *ThinkSAFE*®

- Underpinning ethos same in terms of need to support both staff and patients in changing behaviour & culture
- Guiding principle for intervention design is to promote:
 - Capability
 - Opportunity
 - Knowledge
- Key staff & organisational roles highlighted
- Focus on mechanisms & resources for communicating & sharing safety information:
 - Effectively and efficiently
 - Both within care settings and across care boundaries
 - That support, rather than contribute burden to, workload & time

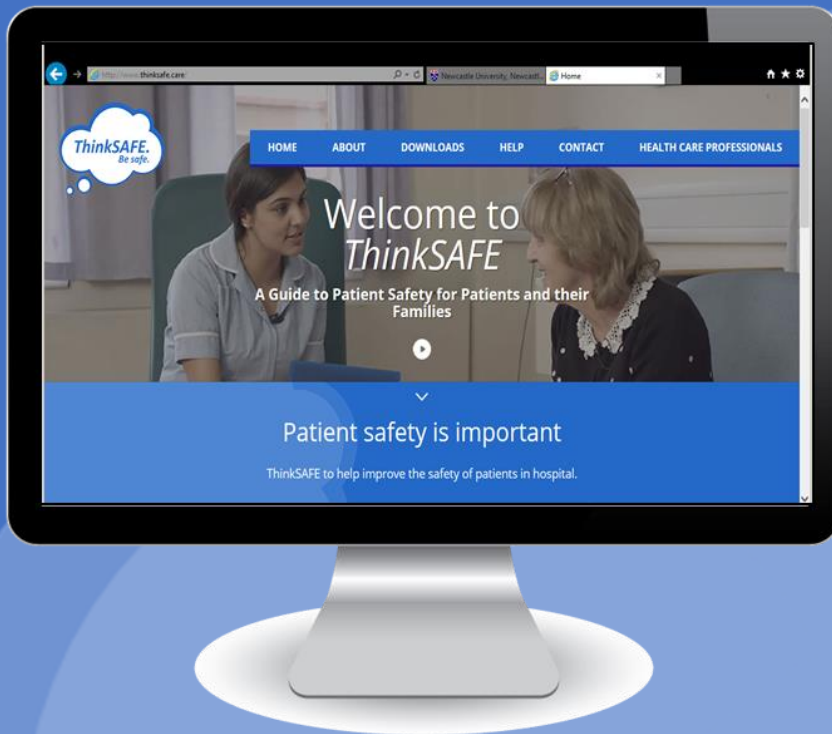


Thank You!

Questions?



Implementation Package



<http://www.thinksafe.care>

- **Dedicated website**
 - *Patient access to all ThinkSAFE resources*
- **Implementation Support**
 - *Implementation Manual*
 - *Step by step guide*
 - *Implementation case studies*
 - *Monitoring & evaluation tools*
 - *On-line peer chat forum*
 - *Train the trainer manual & information sources*

Conference Close