## **Communication & Resolution Programs**

What Patients and Families Need

When harm occurs, we want a principled, comprehensive, systematic approach.

Tell us what happened.

Be honest and transparent.

Apologize.<sup>1</sup>

Be accountable.

Tell us how you are going to fix the problem.

Recognize and meet our short- and long-term needs.



## We are part of the solution Involve patients and families throughout the process



Harm is...
Physical
Mental
Emotional
Psychological
Financial
Spiritual.<sup>3</sup>



Communicating about the error reduces feelings of sadness, depression, abandonment or betrayal.<sup>3</sup>



One of the main reasons patients and families take legal action is to understand what happened in their care and why.<sup>4</sup>



60% of events with injury resolved by apology alone and with a lawyer present.5

The Collaborative for Accountability and Improvement www.communicationandresolution.org

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- 3. Prentice, JC, Bell, SK, Thomas, EJ, et al. (2020). Association of open communication and the emotional and behavioral impact.
- 4. Vincent, C., Phillips, A., Young, M. (1994). Why do people sue doctors?
- 5. Le Craw, FR, Montanera, D, Jackson, JP, et al. (2018). Changes in liability claims, costs, and resolution times.